

STATE OF NEW JERSEY  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

CAMDEN CTY,  
Respondent,

-and-

Docket No. CO-2010-111

CAMDEN COUNCIL 10,  
Charging Party.

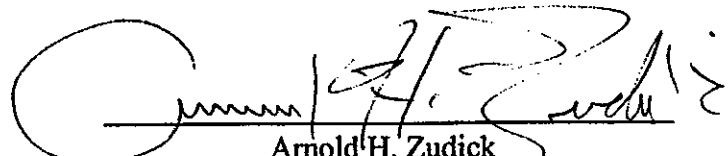
**COMPLAINT AND NOTICE OF HEARING**

An unfair practice charge was filed by Camden Council 10 against Camden Cty on October 2, 2009 and amended on November 23, 2009. The charge alleges that the Respondent engaged in unfair practices defined by the New Jersey Employer-Employee Relations Act, N.J.S.A. 34:13A-1 et seq. A copy of the charge is attached to this Complaint. I have determined that the 5.4a(1), (2) and (5) allegations in the charge, if true, may constitute unfair practices. Accordingly, formal proceedings shall commence to provide the parties an opportunity to litigate relevant legal and factual issues. I have determined that the alleged violation of 5.4a(7) does not meet the Commission's complaint issuance standard, and is therefore dismissed.

PLEASE TAKE NOTICE that a prehearing conference will be conducted on May 4, 2010, at 10:00 am, at the PERC Offices, 495 West State Street, Trenton, New Jersey, for the purpose of clarifying issues and exploring the possibility of voluntary resolution of this case. All of the parties shall attend the prehearing conference.

PLEASE TAKE FURTHER NOTICE that on May 18, 2010 at 9:30 am at the above-named offices a hearing will be conducted by Perry O. Lehrer, a Hearing Examiner of the Public Employment Relations Commission, on said allegations contained in the attached charge. The parties shall have the right to appear at the hearing, to examine and cross-examine witnesses, and to introduce documents or other relevant evidence. The Charging Party shall prosecute its case and has the burden of proving the allegations in the charge, by a preponderance of the evidence. The hearing shall comply with Commission rules. See N.J.A.C. 19:14-1 et seq.

PLEASE TAKE FURTHER NOTICE that within ten days of service of the Complaint, the respondent shall file an original and four copies of its Answer to the charge, together with proof of service of its Answer upon all other parties. If the respondent does not file an Answer to the charge, or if it does not specifically deny, explain or claim that it does not know if the allegations are true, then those allegations shall be deemed admitted.

  
Arnold H. Zudick  
Director of Unfair Practices

DATED: January 26, 2010  
Trenton, New Jersey

NOTE: WHEN FILING YOUR ANSWER WITH THE COMMISSION, PLEASE DIRECT IT TO THE ATTENTION OF THE NAMED HEARING EXAMINER.